

willis

Wealth
Management

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Employee Benefits

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Our employee benefits make business sense.

Quality employee private medical and employee benefits schemes are fast becoming as important in attracting skilled staff as a competitive salary and bonus structure.

By investing in your employees and offering benefits equal to or greater than your competitors helps retain your most valuable assets. It increases morale, showing your employees that you care about their health and wellbeing, potentially reducing absenteeism. With private medical insurance and health cash plans in place, they are more likely to have regular check-ups and be aware of preventative steps to take care of themselves.



Review of existing benefits

Willis Wealth Management can review your existing benefits to ensure you have a solution which best meets your needs and is provided at a competitive cost. We will then conduct a review of these benefits each year to ensure their continued suitability.

We are able to make sure the benefits are bespoke for your company's needs and, with some plans, offer a tailored version that includes your logo.

The Willis Wealth Management benefit

Private medical insurance and employee benefits are available from any number of brokers, but Willis Wealth Management offers customer service and insight that takes it to an entirely different level. We discuss each policy in depth, ensuring you get the best cover at the right price. We offer a full review each year, have specialist knowledge of the local market and have access to preferential rates from local providers, including 3FiveTwo Healthcare.

Group Private Medical Insurance

This benefit pays for an employee to have access to private medical treatment and avoid long NHS waiting lists. If an employee has the ability to be seen quickly by a specialist and get the diagnosis and treatment they need, this can lead to much shorter workplace absence. This type of insurance covers hospital charges, specialists' fees, diagnostics tests and scans, cancer treatment including chemotherapy at home, specialist referred physiotherapy, osteopathy and chiropractic treatment.

This cover is a P11D benefit.

Group Life Assurance

This benefit pays a tax free lump sum to the dependents of the employee in the event of their death while employed by your company. This can be paid as a multiple of a salary, a pre-determined lump sum or as an ongoing benefit for dependents.

This benefit has a Free Cover Limit meaning the majority of employees will not have to complete any forms.

This is not a P11D benefit for the employee.

Group Income Protection

This benefit pays the company a percentage of the employee's salary should they be off for a period of time until they return to work or for a predetermined time period. Most employers pass this payment directly to the affected employee.

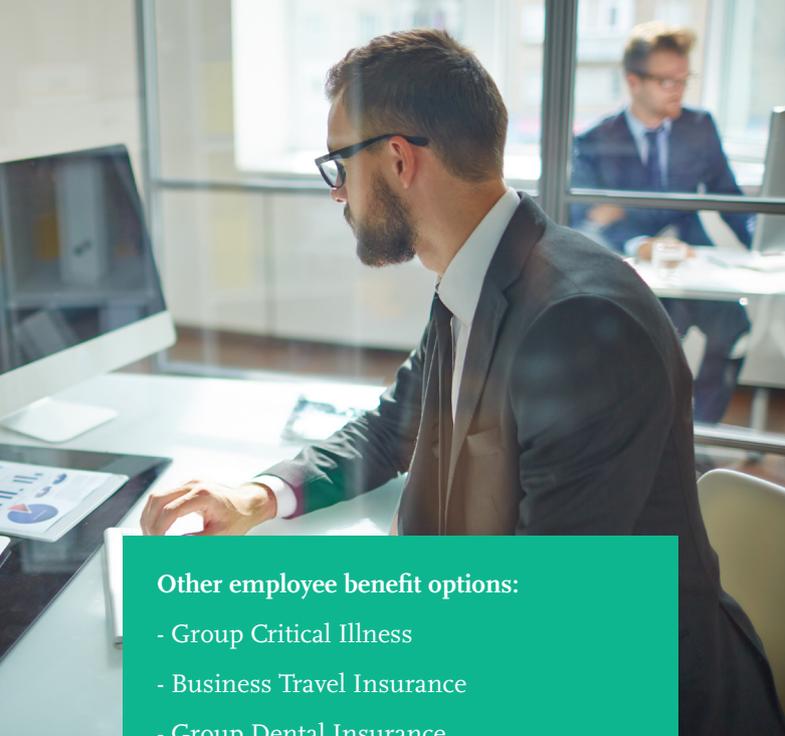
Pension contributions and National Insurance contributions can also be covered with these plans.

Pension Auto Enrolment Solutions (Workplace Pensions)



Pension reform affects every employer regardless of size. We can advise and help you put in place a qualifying pension scheme that meets the government's standards and is registered with the Pensions Regulator. We can also assist with on-going

management of the scheme including assessing your workforce on a regular basis, auto-enrol eligible employees, issue mandatory communications to eligible, non-eligible and entitled workers and maintain necessary records.



Other employee benefit options:

- Group Critical Illness
- Business Travel Insurance
- Group Dental Insurance
- Group Cancer Cash Benefit
- Employer Flexible Benefits Platform
- Corporate Discounts Programme
- Medical screening for employees, directors and managers

Group Health Cash Plan

This is a low cost plan that provides cashback on day to day healthcare costs for your employees such as dental, optical, and physiotherapy. It can also be used to pay excess on private medical schemes, provide scans and specialist consultations and even offer discounts at online and high street retailers.

This is a P11D benefit for the employee.

About Willis Wealth Management

Get in touch today to arrange a confidential, no-obligation employee benefit consultation.

Willis Wealth Management is an experienced team of independent financial advisors, employment specialists and brokerage experts, skilled in recommending smarter choices that roadmap long-term prosperity for businesses and private clients. With a reputation for providing exceptional service and insightful advice, we take pride in being pragmatic and flexible - offering guidance based on individual needs rather than a rigid, one-size-fits-all approach.

We're part of Willis Insurance & Risk Management, established in 1978 by current Executive Chairman Robert Willis, we are an award-winning independent advisor with over 65 staff in Belfast and Reading.



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